

**APPENDIX A: AFSCME SALARY SCHEDULE**

Salary ranges for the period July 1, 2020 through June 30, 2021 (represents \$1 per hour increase)

POSITION	LGPI Grade	BASE	STEP A	STEP B	STEP C	STEP D	STEP E*
IT/GIS Sys. Coordinator Project Engineer Project Manager Systems Engineer Sr Network Engineer	8	5545	5816	6098	6393	6705	6966
Crew Chief Engineering Associate WTP Operator III WWTP Operator III	7	4928	5167	5417	5677	5952	6183
Dev. Services Technician Administrative Analyst IT Lab Technician WTP Operator II WWTP Operator II	6	4380	4594	4809	5044	5288	5493
Court Clerk II Sr Maintenance Worker WTP Operator I Senior Center Activities Coordinator Dev. Services Assistant WWTP Operator I	5	3850	4031	4223	4428	4639	4816
Custodian II Finance Clerk Library Assistant II Maintenance Worker Office Assistant	4	3270	3421	3584	3753	3937	4084
Custodian I LINX Dispatcher LINX Driver	3	3024	3164	3313	3470	3639	3778

\*Employees are eligible to advance to Step E after seven (7) years of employment  
with the City in an AFSCME represented position.

July 1, 2020 through June 30, 2021  
This schedule only applies when the employee is at the top step of their grade

POSITION	GRADE	STEP	0.50%	1.00%	1.50%	2.00%	2.50%	3.00%	5.00%
			10 YEARS MONTH 120	12 YEARS MONTH 144	14 YEARS MONTH 168	16 YEARS MONTH 192	18 YEARS MONTH 216	20 YEARS MONTH 241	25 YEARS MONTH 300
IT/GIS Sys. Coordinator Project Engineer Project Manager Systems Engineer Sr Network Engineer	8	6966	7001	7036	7070	7105	7140	7175	7314
Crew Chief Engineering Associate WWTP Operator III WTP Operator III	7	6183	6214	6245	6276	6307	6338	6368	6492
Dev. Services Technician Administrative Analyst IT Lab Technician WWTP Operator II WTP Operator II	6	5493	5520	5548	5575	5603	5630	5658	5768
Court Clerk II Senior Center Activiites Coordinator Dev. Services Assistant Sr Maintenance Worker WWTP Operator I WTP Operator I	5	4816	4840	4864	4888	4912	4936	4960	5057
Custodian II Finance Clerk Library Assistant II Maintenance Worker Office Assistant	4	4084	4104	4125	4145	4166	4186	4207	4288
Custodian I LINX Dispatcher LINX Driver	3	3778	3797	3816	3835	3854	3872	3891	3967