

APPENDIX A: AFSCME SALARY SCHEDULE
Salary ranges for the period August 26, 2023 through June 30, 2024

POSITION	Grade	BASE	STEP A	STEP B	STEP C	STEP D	STEP E*
IT/GIS Sys. Coordinator Systems Engineer Sr Network Engineer	9	\$39.19	\$41.11	\$43.09	\$45.18	\$47.39	\$49.23
Project Engineer Project Manager	8	\$34.68	\$36.38	\$38.14	\$39.98	\$41.93	\$43.57
Crew Chief Engineering Associate Sr. Dev. Services Tech Accountant WTP Operator III WWTP Operator III	7	\$30.82	\$32.32	\$33.88	\$35.50	\$37.22	\$38.67
Dev. Services Technician Court Clerk II Lab Technician Payroll Specialist Building Maintenance Tech LINX Lead WTP Operator II Mechanic WWTP Operator II IT Help Desk Support	6	\$27.40	\$28.73	\$30.08	\$31.55	\$33.07	\$34.36
Sr Maintenance Worker WTP Operator I Finance Clerk Admin Assistant II SC Activities Coordinator Dev. Services Assistant Maintenance Operations Coord. Technican II Engineering WWTP Operator I	5	\$24.08	\$25.21	\$26.41	\$27.69	\$29.02	\$30.12
Court Clerk I Library Assistant II	4	\$22.16	\$23.20	\$24.30	\$25.48	\$26.69	\$27.71
LINX Dispatcher Custodian II LINX Driver SC Activites Planner Library Assistant I Office Assistant Maintenance Worker	3	\$20.45	\$21.40	\$22.42	\$23.47	\$24.62	\$25.54
Custodian I	2	\$18.91	\$19.79	\$20.72	\$21.70	\$22.76	\$23.63
*Employees are eligible to advance to <u>Step E after seven (7) years of employment</u> with the City in an AFSCME represented position.							

August 26, 2023 through June 30, 2024
 This schedule only applies when the employee is at the top step of their grade

GRADE	STEP	0.50% 10 YEARS	1.00% 12 YEARS	1.50% 14 YEARS	2.00% 16 YEARS	2.50% 18 YEARS	3.00% 20 YEARS	5.00% 25 YEARS
	E	MONTH 120	MONTH 144	MONTH 168	MONTH 192	MONTH 216	MONTH 241	MONTH 300
9	\$49.23	\$49.48	\$49.72	\$49.97	\$50.21	\$50.46	\$50.71	\$51.69
8	\$43.57	\$43.79	\$44.01	\$44.22	\$44.44	\$44.66	\$44.88	\$45.75
7	\$38.67	\$38.86	\$39.06	\$39.25	\$39.44	\$39.64	\$39.83	\$40.60
6	\$34.36	\$34.53	\$34.70	\$34.88	\$35.05	\$35.22	\$35.39	\$36.08
5	\$30.12	\$30.27	\$30.42	\$30.57	\$30.72	\$30.87	\$31.02	\$31.63
4	\$27.71	\$27.85	\$27.99	\$28.13	\$28.26	\$28.40	\$28.54	\$29.10
3	\$25.54	\$25.67	\$25.80	\$25.92	\$26.05	\$26.18	\$26.31	\$26.82
2	\$23.63	\$23.75	\$23.87	\$23.98	\$24.10	\$24.22	\$24.34	\$24.81